

## Message Text

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ACTION EB-08

INFO OCT-01 EUR-12 ISO-00 AGRE-00 CEA-01 CIAE-00  
COME-00 DODE-00 FRB-03 H-01 INR-10 INT-05 L-03  
LAB-04 NSAE-00 NSC-05 PA-01 CTME-00 AID-05 SS-15  
STR-07 ITC-01 TRSE-00 ICA-11 SP-02 SOE-02 OMB-01  
DOE-15 /113 W

-----051021 150450Z /14

R 140927Z JUN 78  
FM AMEMBASSY BELGRADE  
TO SECSTATE WASHDC 6909

C O N F I D E N T I A L BELGRADE 4477

E. O. 11652: GDS  
TAGS: ETRD, YO  
SUBJ: REQUEST FOR INFORMATION ON LABOR STANDARDS

REF: STATE 136706

1. FOLLOWING SUBMITTED IN RESPONSE REF REQUEST FOR INFO ON  
LABOR STANDARDS:

A) SLAVE, INDENTURED OR OTHER FORCED LABOR: ARTICLES 11  
AND 160 OF 1974 CONSTITUTION PROHIBIT FORCED LABOR AND EMBASSY  
HAS NO REASON TO BELIEVE THAT CONSTITUTION NOT RESPECTED IN  
THIS REGARD. PRISONERS ARE USED TO MAKE HANDICRAFTS AND RUGS,  
MOSTLY FOR INTERNAL MARKET.

B) CHILD LABOR: LAW ON ASSOCIATED LABOR, ARTICLE 168, SETS  
15 YEARS AS MINIMUM WORKING AGE IN SOCIAL SECTOR. IN SOME  
INDUSTRIES, SUCH AS MINING, MINIMUM AGE IS 18. THERE IS NO  
MINIMUM AGE FOR WORK IN PRIVATE AGRICULTURE. EMBASSY NOT  
AWARE OF ANY SUBSTANTIAL VIOLATION OF MINIMUM AGE REQUIREMENT.

C) SAFETY AT WORK PLACE: THERE IS NO FEDERAL LAW WHICH  
REGULATES SAFETY AT WORK PLACE BUT EACH REPUBLIC AND  
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AUTONOMOUS REGION HAS PASSED ITS OWN LEGISLATION. THESE  
LAWS DO NOT DIFFER SUBSTANTIALLY BUT EMPHASIS HAS BEEN PUT  
ON DIFFERENT INDUSTRIES. INCORPORATED INTO REPUBLICAN LAWS  
ARE FEDERAL STANDARDS WHICH SPECIFY MAXIMUM ALLOWABLE  
CONCENTRATIONS OF HARMFUL SUBSTANCES IN WORK PLACES. VALUES  
ARE STATED IN MILLIGRAMS PER ONE CUBIC METER AND ARE AS  
FOLLOWS FOR SUBSTANCES MENTIONED REF:

- (A) BENZENE: 50
- (2) ASBESTOS: 1
- (3) LEAD 0.15
- (4) SILICA (WITH DUST CONTENT LESS THAN 10 PERCENT SI 102): 5
- (5) TRICHOLORETHYLINE: 250
- (6) COTTON DUST: NO STANDARD

D) DIFFERENTIAL LABOR REGULATIONS IN FREE TRADE ZONES, ETC:  
THERE ARE NO EXEMPTIONS FROM WAGE LAWS AND REGULATIONS FOR  
FIRMS OPERATING IN FREE TRADE ZONES OR PRODUCING FOR IMPORT  
SUBSTITUTION.

2. TRADE UNION ACTIVITY IS OF COURSE SUBSTANTIALLY DIFFERENT  
THROUGHOUT YUGOSLAVIA THAN IN THE UNITED STATES.  
EAGLEBURGER

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** LABOR, STANDARDS, DATA, REPORTS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 14 jun 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978BELGRA04477  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** GS  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D780249-0746  
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**From:** BELGRADE  
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**Image Path:**  
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**Line Count:** 78  
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**Litigation Codes:**  
**Litigation History:**  
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**Message ID:** faacbc89-c288-dd11-92da-001cc4696bcc  
**Office:** ACTION EB  
**Original Classification:** CONFIDENTIAL  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** CONFIDENTIAL  
**Previous Handling Restrictions:** n/a  
**Reference:** 78 STATE 136706  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
**Review Content Flags:**  
**Review Date:** 10 jun 2005  
**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**SAS ID:** 2364716  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** REQUEST FOR INFORMATION ON LABOR STANDARDS  
**TAGS:** ETRD, YO  
**To:** STATE  
**Type:** TE  
**vdkgvwkey:** odhc://SAS/SAS.dbo.SAS\_Docs/faacbc89-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
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20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014